CORPORATE GOVERNANCE REPORT

STOCK CODE : 5317
COMPANY NAME : CPE TECHNOLOGY BERHAD
FINANCIAL YEAR : June 30, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE
Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA
Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Directors ("the Board") of CPE Technology Berhad ("CPE", "the Group" or "the Company") plays an active role in directing Management in an effective and responsible manner. The Directors, collectively and individually, have a legal and fiduciary duty to act in the best interest of the Company and to effectively represent and promote the interests of the shareholders and stakeholders with a view to achieve the Group's vision. The Board is guided by Board Charter and the Board's responsibilities are encapsulated in the Board Charter which is available on the Company website at https://www.cpetbhd.com/investor-relations/. The Board is responsible amongst others to review and set strategic plan for the Group and also together with the Management, promote good corporate governance culture within the Group. The Board also plays a role in the oversight of identifying principal risks and ensures mitigation measures are appropriate to achieve a proper balance between risks incurred and potential returns to shareholders. The Board also reviews and approves the Audit and Risk Management Committee ("ARMC") and the Nomination and Remuneration Committee ("NRC") reports presented by the Chairman of each Board Committees.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	The Board is led by the Independent Non-Executive Chairman, Dr. Ang Seng Wong ("Dr. Ang"). The Chairman provides leadership and governance to the Board in carrying out its responsibilities for the business and affairs of the Company and in overseeing management. He also creates a conducive environment that supports Directors' effectiveness and ensures that appropriate issues are discussed by the Board in a timely manner. Essentially, the Chairman ensures that no member dominates the discussion so that appropriate discussions take place and that relevant opinions among members are forthcoming. The key responsibilities of the Chairman include but not limited to the following: - (a) Setting the Board agenda and ensure Board members receive complete and accurate information in a timely manner; (b) Leading the Board in establishing and monitoring good corporate governance practice in the Group; (c) Leading Board meetings and discussions and acting as a facilitator at Board and ensuring appropriate level of interaction among Board members; (d) Encouraging active participation during Board meetings and allow dissenting views to be freely expressed; (e) Promoting constructive and respectful relations between directors and key senior management; (f) Ensuring compliance with all relevant regulations and legislations; and (g) Representing the Board to shareholders and ensuring effective communications with stakeholders
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application :	Applied	
Explanation on application of the practice :	The Chairman of the Board, Dr. Ang, holds an Independent Non- Executive position and is primarily responsible for the leadership, governance and conduct of the Board as well as for ensuring the Board's effectiveness. The responsibilities of the Group Chief Executive Officer ("GCEO") are carried out by Mr. Lee Chen Yeong. He is responsible for evaluating business opportunities, leading and managing the Company's business. There is a clear division of responsibilities between the Chairman and the GCEO as well as specific parameters in which decisions are made in order to ensure independence. The role of the Chairman and the GCEO are separated with a clear division of responsibilities to ensure a balance of control, power and authority. The Chairman is responsible for the leadership, effectiveness, conduct and governance of the Board while the GCEO, has overall responsibility for the day-to-day management of the business and implementation of the Board's policies and decisions. The respective duties and responsibilities of the Chairman and the GCEO are set out in the Board Charter.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.			
Application	:	Applied	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5
The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied	
Explanation on application of the practice	:	The Board had appointed a qualified Company Secretary who is a member of the Malaysian Institute of Chartered Secretaries and Administrators and is qualified to act as Company Secretary under Section 235(2) of the Companies Act, 2016. The Company Secretary manages all Board and Board Committees meeting logistics, attending and recording minutes to ensure that deliberations at Board and Board Committees meetings are well documented. The Company Secretary plays an advisory role to the Board, particularly with regards to Corporate Governance ("CG") best practices and its compliance with regulatory requirements, codes, guidance and legislations. The Company Secretary will assist the Chairman and the Board to conduct the Annual General Meeting ("AGM") or Extraordinary General Meeting ("EGM") if any and ensure the minutes are properly recorded, particularly, questions raised by the shareholders.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied	
Explanation on application of the practice	:	For each Board Meeting, the agenda and Board papers are distributed at least five (5) days in advance to enable Directors to have sufficient time to review the Board papers and to obtain further explanation or clarification to facilitate the decision-making process and the meaningful discharge of their fiduciary duties. The minutes of the Board and Board Committees meetings, as recorded by the Company Secretary, are disseminated to the Directors in a timely manner for review.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1
The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board has formalised and adopted a Board Charter which clearly sets out the Board's strategic roles and responsibilities in discharging its fiduciary and leadership functions. The Board Charter also serves as a primary reference point on governance matters for Directors as it defines the roles and responsibilities of the Board, Board Committees, Chairman, GCEO, Executive Directors, and Non-Executive Directors as well as matters reserved for collective decision of the Board. The Board Charter is made publicly available on the Company's website at https://www.cpetbhd.com/investor-relations/.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1
The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	Specific principles and procedures in the manner the Company conducts its business are clearly spelt out in Codes of Ethics and Conduct which has been adopted by the Company. The Codes of Ethics and Conduct is designed to set a certain standard for all employees and officers of the Company. It promotes integrity in the workplace with focus on safety, rights of employees and human rights, sustainability and avoidance of conflicts of interest. It also promotes integrity in business practices, with a focus on anti-bribery and anti-corruption, gifts and hospitality, fair competition, and fair communication. Additionally, it emphasizes the protection of the Company's interests, particularly regarding the safeguarding of confidential information, data protection, integrity in financial reporting, and the prevention of fraud. A copy of the mentioned policy is available on the Company's website at https://www.cpetbhd.com/investor-relations/.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2
The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	The Board established a Whistleblower Policy and Procedure which provides an avenue to voice genuine concerns of any suspected wrongdoings, unethical behaviour and malpractices impacting the interest of the Group without fear of reprisal. The Whistleblower Policy and Procedure encourages its employees, contractors, suppliers, customers and other stakeholders to report of any suspected and/or known improper activities within the control of the Company. The Whistleblower Policy and Procedure is made publicly available on the Company's website at https://www.cpetbhd.com/investor-relations/.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1
The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	The Board has the overall responsibility of overseeing the Group's sustainability matters, its direction and performance. The impact on environmental, social, and governance ("ESG") aspects are always taken into consideration by the Board when developing and implementing any strategies, business plans, major plans of action and risk management of the Group. The Board understands the importance of the pertinent ESG factor in affecting the Group's performance and has been actively incorporating sustainability in every decision-making process to manage our ESG goals and lead the efforts in implementing our Group's ESG strategies. The working group is led by our Executive Director. The ESG Working Group is responsible for implementing the Group's ESG strategies and projects with the primary aim of achieving corporate social responsibility initiatives. The ESG Working Group is also responsible for identifying additional opportunities for the Group to improve our ESG practices.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Timeframe :		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2
The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	The Board is cognisant of the fact that the Company's internal and external stakeholders should receive an unfiltered and complete view of the Company's sustainability strategies, priorities, targets and overall performance. This information should be comprehensive and include information on which stakeholders would be able to assess the Company's sustainability risks and opportunities. The Company carried out periodic reviews with its management team on the discussion of sustainability reporting. The employees are aware of the company's approach towards sustainability. Information on the Group's sustainability strategies, initiatives and practices as well as the performance are presented in the Sustainability Statement on pages 21 to 48 of the Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3
The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board and Management are committed towards ensuring responsible corporate conduct is demonstrated and practiced in the Company's daily activities across all aspects of the Company's operations. The Board is mindful of the importance for its members to undergo continuous training so as to keep themselves abreast with the latest developments in the industry, as well as the sustainability issues relevant to the Group, which includes factors driving climate change and achieving a sustainable business model. The Board has reasonably sufficient knowledge of the sustainability issues relevant to the Group. The Management will keep the Board informed of any initiatives and progress on sustainability issues from time to time. The Board shall discuss the issues at the Board meeting when necessary.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4
Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Practice is applied, as the performance evaluations of the Board and Senior Management incorporate a review of their effectiveness in managing the Company's material sustainability risks and opportunities. This review is embedded within the Group's Risk Management Plan, which has been approved and adopted by the Audit and Risk Management Committee. The process is conducted in accordance with the Group's established risk governance framework and is evidenced through the Risk Assessment Review Report, which outlines the procedures for updating and monitoring the Group's key risk profiles. This ensures that the evaluation of performance on sustainability matters is carried out systematically and forms an integral part of the Company's ongoing oversight and risk management processes.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up
The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.		
Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1
The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied	
Explanation on application of the practice	:	The Board currently consists of eight (8) members, comprising one (1) Independent Non-Executive Chairman, one (1) Group Chief Executive Officer, two (2) Executive Directors, one (1) Non-Independent Non-Executive Director and three (3) Independent Non-Executive Directors as at 30 June 2026. The NRC will ensure that the composition of the board is refreshed periodically. The tenure of each director will be reviewed by the NRC and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2
At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

<table>
<tr><td>Application :</td><td>Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td>The present composition of the Board complies with Paragraph 15.02 of the Listing Requirements of Bursa Securities and Practice 5.2 of the MCCG as half (50%) of the Board comprises Independent Directors.

All the Independent Directors are satisfied with the independence criteria under the Main Market Listing Requirements of Bursa Securities.

<table>
<tr><td>Name of Members</td><td>Designation</td></tr>
<tr><td>Ang Seng Wong</td><td>Independent Non-Executive Chairman</td></tr>
<tr><td>Lee Chen Yeong</td><td>Executive Director/Group Chief Executive Officer</td></tr>
<tr><td>Foo Ming</td><td>Non-Independent Non-Executive Director</td></tr>
<tr><td>Mu Woon Chai</td><td>Executive Director</td></tr>
<tr><td>Hun Jiang Yann</td><td>Executive Director/Group Chief Financial Officer</td></tr>
<tr><td>Lai Hooi Yim</td><td>Independent Non-Executive Director</td></tr>
<tr><td>Liew Chee Kar</td><td>Independent Non-Executive Director</td></tr>
<tr><td>Tham Wei Mei</td><td>Independent Non-Executive Director</td></tr>
</table>

The Board operates in a manner that ensures the Directors exercise independent judgement and the interests of shareholders are always at the forefront when important decisions are made by the Board.

The assessment of the independence of Independent Non-Executive Directors was conducted annually by the NRC via the Annual Evaluation of Independence of Director to ensure that the Independent Non-Executive Directors were independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement.

The profile of the Directors are available on pages 6 to 13 of the 2026 Annual Report.</td></tr>
<tr><td>Explanation for departure :</td><td></td></tr>
<tr><td></td><td></td></tr>
<tr><td colspan="2">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
</table>

Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3
The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	None of the Independent Directors served beyond 9 years.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up
The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.		
Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5
Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	The Board is supportive of diversity within the Board and Senior Management members. Appointment of Board and Senior Management members are based on objective criteria, merit and also due regard for diversity in experience, skills set, age and cultural background. The Directors, with their diverse background and professional specialisation collectively, bring with them a wealth of experience and expertise in areas such as business development, management and operations, manufacturing, digital imaging, logistics, trading, legal, finance and accounting. The Board has complied with Paragraph 15.06 of the MMLR of Bursa Securities on the restriction on the number of directorships in listed companies held by the Directors. The Board is satisfied that the external directorships of the Board members have not impaired their ability to devote sufficient time in discharging their roles and responsibilities effectively. During the financial year under review, the Directors have demonstrated their ability to devote sufficient time and commitment to their roles and responsibilities as Directors of the Company. This is demonstrated by the full attendance record of the Directors at Board meetings.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Timeframe :		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6
In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application :	Applied	
Explanation on application of the practice :	Appointment of new Directors are undertaken by the Board as a whole after considering the recommendations of the NRC. Potential candidates may be proposed by existing directors, management or major shareholders. The Board utilises independent sources to identify suitably qualified candidates. In considering potential candidates for appointment, the NRC undertakes a thorough review of the candidate's criteria, amongst others, qualifications, skills, knowledge, expertise, experience, personal attributes and the capability to devote the necessary time and commitment to the role.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7
The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application :	Applied	
Explanation on application of the practice :	Shareholders are kept informed on the Board's decision in respect of appointment of director via announcements to Bursa Malaysia and/or issuing press releases. The information of the Directors will be uploaded with the announcements to support the Board's decision on the appointment of Directors. The details of directors who are standing for re-election are set out in the Notice of AGM on page 156 to 161 of Annual Report 2026.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8
The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">The Nomination Committee was merged with the Remuneration Committee to form the Nomination and Remuneration Committee (“NRC”) on 8 February 2023. The merger has improved and enhanced deliberation on Directors as the NRC combines the complementary roles, scope of work and responsibilities of the former committees.

The NRC comprised Non-Executive Directors (“NEDs”) and its present composition is as follows:

<table>
<tr><th>Name of Members</th><th>Designation</th></tr>
<tr><td>Liew Chee Kar</td><td>Chairman</td></tr>
<tr><td>Foo Ming</td><td>Member</td></tr>
<tr><td>Tham Wei Mei</td><td>Member</td></tr>
</table>

The NRC would meet at least once (1) annually with additional meetings convened on as and when needed basis. The NRC met two (2) times during the FYE 2026.

The NRC’s key duties and key activities are as disclosed in the Annual Report 2026. The Terms of Reference (“TOR”) of NRC is accessible for reference on the Company’s website at https://www.cpetbhd.com/investor-relations/.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9
The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	During the FYE 2026, the Board comprised eight (8) members, of whom three are women, representing 37% of the Board's composition.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10
The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Group has established a Diversity Policy, which encompasses gender, age, and ethnicity, and is available on the Company's website. The policy promotes equal opportunities and inclusivity in the workplace and at the leadership level, including the Board and Key Senior Management ("KSM"). Within the Group's Diversity Policy, the Board is committed to upholding gender diversity by ensuring fair representation and creating an environment where every individual is valued, respected, and empowered to contribute to the Group's success.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1
The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.		
Application	:	Applied
Explanation on application of the practice	:	The NRC will undertake an annual review of the Board, taking into consideration, the present size, structure and composition of the Board and Board Committees as well as the required mix of skills, experience, competency, and gender required and make recommendations to the Board with regard to any adjustments that are deemed necessary. The annual evaluation of the Board and Board Committees will be assessed via the relevant assessment forms with reference from the Malaysian Corporate Governance Guide 2021 ("MCCG 2021"). NRC will also assess the independence of the independent Directors through Self-Assessment Independence Checklist.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1
The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board, through the NRC, has established remuneration policies and procedures to determine the remuneration of Directors and KSM. The remuneration framework takes into account the complexity of roles, responsibilities, experience, and performance of the Company to ensure competitiveness and alignment with the Group's long-term objectives. The NRC reviews and recommends remuneration packages for Executive Directors and KSM to the Board, while the Board as a whole determines the remuneration for Non-Executive Directors, with the respective individuals abstaining from deliberations on their own remuneration. Procedures implemented include NRC review of Directors' and KSM's fees and benefits, remuneration adjustments exceeding 10%, bonus payments exceeding three months, and promotions to KSM positions. The NRC also reviews remuneration for external consultants. The remuneration policies and procedures have been in place since May 2023. Information on these policies and procedures is disclosed in the Corporate Governance Overview Statement of the Annual Report which is available on our corporate website, together with the details of Directors' fees and benefits.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2
The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

<table>
<tr><td>Application :</td><td>Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td>The Remuneration Committee was established to assist the Board in reviewing and recommending the remuneration framework for Directors as well as the remuneration packages of Executive Directors, Non-Executive Directors and Key Senior Management to the Board, drawing from outside advice if necessary.

The Remuneration Committee was merged with the Nomination Committee to form the Nomination and Remuneration Committee ("NRC") on 8 February 2023. The merger has improved and enhanced deliberation on Directors as the NRC combines the complementary roles, scope of work and responsibilities of the former committees.

The NRC comprised NEDs and its present composition is as follows:

<table><tr><th>Name of Members</th><th>Designation</th></tr><tr><td>Liew Chee Kar</td><td>Chairman</td></tr><tr><td>Foo Ming</td><td>Member</td></tr><tr><td>Tham Mei Wei</td><td>Member</td></tr></table>
The TOR of the NRC are available on the Company's website at https://www.cpetbhd.com/investor-relations/.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td></td></tr>
<tr><td></td></tr>
<tr><td colspan="2">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td></td></tr>
</table>

Timeframe :		

Intended Outcome
Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1
There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The disclosure on named basis for the remuneration of individual directors for year 2026 is as per the table below.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Ang Seng Wong	Independent Director	60.9	Input info here	Input info here	Input info here	Input info here	Input info here	60.9	60.9	Input info here	Input info here	Input info here	Input info here	Input info here	60.9
2	Lee Chen Yeong	Executive Director	36	Input info here	Input info here	Input info here	Input info here	Input info here	36	73.257	Input info here	720	Input info here	Input info here	87.793	881.050
3	Foo Ming	Non-Executive Non-Independent Director	36	Input info here	Input info here	Input info here	Input info here	Input info here	36	74.083	Input info here	418.915	Input info here	Input info here	22.421	515.419
4	Mu Woon Chai	Executive Director	36	Input info here	Input info here	Input info here	Input info here	Input info here	36	73.670	Input info here	584.256	Input info here	Input info here	48.935	706.862
5	Lai Hooi Yim	Independent Director	36.9	Input info here	Input info here	Input info here	Input info here	Input info here	36.9	36.9	Input info here	Input info here	Input info here	Input info here	Input info here	36.9
6	Liew Chee Kar	Independent Director	31.5	Input info here	Input info here	Input info here	Input info here	Input info here	31.5	31.5	Input info here	Input info here	Input info here	Input info here	Input info here	31.5
7	Willham Siau	Independent Director	12.5	Input info here	Input info here	Input info here	Input info here	Input info here	12.5	12.5	Input info here	Input info here	Input info here	Input info here	Input info here	12.5
8	Tham Wei Mei	Independent Director	30.9	Input info here	Input info here	Input info here	Input info here	Input info here	30.9	30.9	Input info here	Input info here	Input info here	Input info here	Input info here	30.9
9	Hun Jiang Yann	Executive Director	36	Input info here	Input info here	Input info here	Input info here	Input info here	36	36	Input info here	404.500	Input info here	Input info here	50.629	491.129
10	Input info here	Choose an	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info	Input info

		item.	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here	fo here
11	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
12	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
13	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
14	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
15	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome
Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2
The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board is of the opinion that disclosure of senior management's remuneration on named basis is not encouraged as a precautionary measure of confidentiality, security and retainability of the senior management.	
		The Company has however disclosed the range of remuneration of the Senior Management personnel in the Annual Report 2026.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome
Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up
Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.1
The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Audit and Risk Management Committee ("ARMC") is chaired by Independent Non-Executive Director, Ms. Lai Hooi Yim whereas the Chairman of the Board is Dr. Ang Seng Wong.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2
The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	As stated in the Terms of Reference of ARMC, a former key audit partner of the Company is to observe a cooling-off period of at least three (3) years before being appointed as a member of the ARMC. Currently, none of the ARMC members are former key audit partners of the Company.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3
The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	The ARMC is responsible for assessing the capabilities and independence of the External Auditors. ARMC also recommends to the Board the External Auditor's appointment, re-appointment or termination of their service to the Company. As stated in the TOR of the ARMC, the ARMC is to assess the competence, audit quality, independence and suitability of the External Auditors and the appropriateness of audit fees. ARMC had assessed the performance (including independence) of the External Auditors, Messrs. Moore Stephens Associates PLT ("External Auditors") based on the notes of the ARMC members. The ARMC has obtained assurance from the External Auditors, confirming that they are and have been independent throughout the conduct of the audit in accordance with the terms of relevant professional and regulatory requirements. Based on the ARMC's assessment of the External Auditors, the Board is satisfied with the independence, quality of service and adequacy of resources provided by the External Auditors in carrying out the annual audit for the FYE 2026.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up
The Audit Committee should comprise solely of Independent Directors.

<table>
<tr><td>Application :</td><td>Adopted</td></tr>
<tr><td>Explanation on adoption of the practice :</td><td>The ARMC comprises solely of Independent Non-Executive Directors.

The current composition of the ARMC is as follows:

<table>
<tr><td>Name of Members</td><td>Designation</td></tr>
<tr><td>Lai Hooi Yim</td><td>Chairman</td></tr>
<tr><td>Liew Chee Kar</td><td>Member</td></tr>
<tr><td>Tham Wei Mei</td><td>Member</td></tr>
</table>
</td></tr>
</table>

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5
Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application :	Applied	
Explanation on application of the practice :	The ARMC currently comprises members with professional experience in business management, general management, legal, economics, finance and accounting. All members are financially literate and are able to read, interpret and understand the financial statements. The diversity in skills set coupled with their financial literacy gave ARMC the ability to effectively discharge their roles and responsibilities. The ARMC regularly receives updates and briefings, particularly from the external auditors on the relevant developments and key changes in Malaysian Financial Reporting Standards, Malaysian Code on Corporate Governance 2021 and other practices and rules in regulatory.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1
The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	The Board assumes its overall responsibility in establishing a risk management framework and maintaining a sound system of risk management and internal control throughout the Group which provides reasonable assurance in ensuring the effectiveness and efficiency of the Group's operations that is not limited to financial aspects of the business but also operational and regulatory compliance. The ARMC have been entrusted by the Board in managing the risks and establishment of the internal control system and processes of the Group. The ultimate objectives are to protect the Group's assets and safeguard shareholders' investments. Our Group has outsourced its internal audit function to an independent professional service provider, Messrs. SocialGreen Governance Sdn. Bhd. ("SGG" or "Outsourced Internal Auditors"), which reports directly to our ARMC. The Outsourced Internal Auditors carry out its function in accordance with the approved annual internal audit plan approved by the ARMC. The findings of the audits and the recommendations for improvement or actions to be taken by the management to rectify the issue will be presented in ARMC Meeting.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2
The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The features of the risk management and internal control framework together with its adequacy and effectiveness are set out in the Statement on Risk Management and Internal Control in the Company's Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up
The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted
Explanation on adoption of the practice	:	This role has been assumed by the Audit Committee and the Risk Management Committee and is now known as the Audit & Risk Management Committee ("ARMC").

Intended Outcome
Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1
The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	Our Group has outsourced its internal audit function to an independent professional service provider, SocialGreen Governance Sdn Bhd ("SGG" or "Outsourced Internal Auditors"), which reports directly to our ARMC. The Internal Auditors are independent from the management of the Group and the functions which they audit. The matters reserved for the ARMC in relation to the internal audit function are outlined in the Terms of Reference, among others, to: - a) review the adequacy of the scope, functions, competency and resources of the internal audit function and that it has the necessary authority to carry out its work; b) review the performance evaluation of the internal audit function; c) review the internal audit plan, processes, the results of the internal audit programme, processes or investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function; The ARMC assessed the effectiveness of the Internal Auditors in respect of FYE 2026 by reviewing its performance, competency and independence, as well as the adequacy of resources to carry out their work effectively. In FYE 2026, the Internal Auditors had no restriction in accessing the information of the Group to conduct the internal audit.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Timeframe :		

Intended Outcome
Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2
The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	The IA function is outsourced to an independent consulting firm, Messrs. SocialGreen Governance Sdn. Bhd. ("SocialGreen") headed by Ms. Andrea Huong to assist the Board and the ARMC in providing an independent assessment on the adequacy, efficiency and effectiveness of the Group's internal control system. Ms. Andrea Huong is a member of the Malaysian Institute of Accountant as well as member of the Institute of Internal Auditors. The IA will report directly to the ARMC on the Company's financial reporting process, internal controls, risk management and governance.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1
The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	Information about the Group's business and corporate developments is distributed via the Company's annual reports, various disclosures to Bursa Securities including quarterly financial results and various announcements made from time to time. In addition, the Group maintains a website at https://www.cpetbhd.com/investor-relations/, where shareholders or investors may access information of the Group encompassing corporate information, latest financial results, annual reports, announcements to Bursa Securities, Board Charter, other Board policies and Board Committees' Terms of Reference.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2
Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1
Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied	
Explanation on application of the practice	:	The Board is aware that sufficient notice of general meeting would allow shareholders to make necessary arrangements to attend and participate either in person or by corporate representative, proxy or attorney as well as to enable the shareholders to have the sufficient time to consider the resolutions that will be discussed and decided at the meeting. Accordingly, the Board will ensure that the notice of the 5th AGM will be served at least twenty-eight (28) days prior to the date of the AGM as required under the Companies Act, 2016.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2
All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied	
Explanation on application of the practice	:	The AGM in 2026 will be the 5th AGM. For the upcoming AGM, the GCEO and Group Chief Financial Officer will answer questions during the meeting.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3
Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The forthcoming 5th AGM will be conducted physically, where shareholders are able to attend in person or appoint proxies to attend and vote on their behalf. Electronic voting will be adopted at the AGM venue to enhance efficiency, accuracy, and transparency of the voting process.	
		However, remote participation and voting in absentia are not in place at this juncture. The Board is of the view that conducting general meetings physically continues to provide shareholders with an effective platform to engage directly with the Board, Senior Management, External Auditors and Company Secretary. Shareholders are given sufficient time and opportunity to participate in the AGM, with the Notice of Meeting and Annual Report circulated at least twenty-eight (28) days prior in line with MCCG 2021.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4
The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.		
Application :	Applied	
Explanation on application of the practice :	The Chairman of the Board would ensure that sufficient opportunities were given to shareholders to raise issues relating to the affairs of the Company by providing ample time for the Question-and Answer session during the General Meetings of the Company. The Directors of the Company would endeavour to respond to relevant questions addressed to them during the General Meetings of the Company. The representative of the external auditors will also be attending and participate in the General Meetings of the Company to respond to the queries raised by the shareholders.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5
The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.			
Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Company departs from Practice 13.5 as it is not applicable in view that the forthcoming AGM will be conducted physically, rather than virtually or in a hybrid format.	
		Nonetheless, the Company ensures meaningful engagement and participation by shareholders through in-person attendance at the meeting. Shareholders will be provided with the opportunity to raise questions and seek clarification directly from the Board of Directors and Senior Management during the meeting. The Company will continue to monitor the suitability of conducting virtual or hybrid meetings in the future, taking into consideration shareholders' convenience, cost-effectiveness and prevailing circumstances.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6
Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.			
Application	:	Applied	
Explanation on application of the practice	:	Minutes of the 5th AGM will be made available to shareholders within thirty (30) business days after the AGM on the Company's website.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

Click or tap here to enter text.