

BOARD DIVERSITY POLICY

CPE TECHNOLOGY BERHAD

Registration No. 202101015732 (1416032-X)

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The Board CPE Technology Berhad (the “**Company**”) recognises the merits of Board diversity in adding value to collective skills, perspectives and strengths to the Board discussion and decision-making processes. The Board has therefore established a gender policy of having at least one (1) director to be a woman on the board in compliance with the Bursa Malaysia Securities Berhad’s Main Market Listing Requirements.

The Board considers candidates from a wide variety of backgrounds, qualifications, credentials, experience and expertise, without discrimination based on gender, age, training, religion and ethnic group. The appointment will be based on the merit and suitability of the candidate for the position to be filled.

The Nomination Committee (“**NC**”) of the Company is responsible for reviewing and assessing the composition and performance of the Board as well as identifying and recommending new candidates to the Board. The NC also oversees the conduct of annual review of Board effectiveness.

In its effort to maintain a diverse Board, the NC will:

- Assess the appropriate mix of diversity (gender, age and ethnicity), background, skills, qualifications, credentials, experience, time to be devoted to serve the Board and expertise required in the Board including utilising the independent sources to identify suitably qualified candidates.
- Recommend to the Board in relation to appointments.
- Periodically review the Board Diversity Policy.
- Take steps to ensure that women candidates are sought as part of its recruitment exercise.

Approved by the Board on 23 June 2022.